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**Social and human rights questions:
advancement of women**

Draft resolution submitted by the President of the Economic and Social Council, Mr. Gert Rosenthal (Guatemala)

Revitalization and strengthening of the International Research and Training Institute for the Advancement of Women

The Economic and Social Council,

Recalling all of its resolutions aimed at the revitalization and strengthening of the International Research and Training Institute for the Advancement of Women, in particular its resolutions 1999/54 of 29 July 1999, 2000/24 of 28 July 2000 and 2001/40 of 26 July 2001,

Recalling also General Assembly resolution 56/125 of 19 December 2001, by which the Assembly decided to establish a Working Group on the Future Operation of the International Research and Training Institute for the Advancement of Women,

Taking note of the report of the Working Group,[1] which contained a series of recommendations aimed at the revitalization and strengthening of the Institute,

[1] A/57/330 and Add.1.

Recalling General Assembly resolution 57/175 of 18 December 2002, in which the Assembly decided to adopt the recommendations of the Working Group and to request the Secretary-General to implement the measures recommended by the Group in this regard,

Taking note of the preliminary report of the Working Group, submitted to the Commission on the Status of Women, at its forty-seventh session,[2] which highlighted the need for the Economic and Social Council to amend the statute of the Institute,

Recalling decision 47/101 of the Commission on the Status of Women, of 13 March 2003, in which the Commission recommended that the Economic and Social Council consider the report of the Working Group to the General Assembly under the appropriate agenda item at its substantive session of 2003,

Recalling also General Assembly decision 57/580 of 20 December 2002 and resolution 57/311 of 18 June 2003 on the financial situation of the Institute,

1. *Takes note* of the report of the Board of Trustees of the International Research and Training Institute for the Advancement of Women;[3]

2. *Takes note with appreciation* of the note of the President of the Working Group on the Future Operation of the International Research and Training Institute for the Advancement of Women;[4]

3. *Takes note also* of the note of the Secretary-General on the Board of Trustees of the International Research and Training Institute for the Advancement of Women;[5]

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[2] A/AC.266/1.

[3] E/2003/59.

[4] E/2003/93, annex.

[5] E/2003/L.3/Add.6.

4. *Decides* to amend article III of the statute of the International Research and Training Institute for the Advancement of Women[6] in order to replace the Board of Trustees with an Executive Board: article III, paragraphs 1, 2, 2 (a), 2 (b), 3 (c) and 4 to be replaced and 3 (e) added, as follows:

"1. The Institute and its work shall be governed by an Executive Board composed of ten Member States (hereinafter referred to as 'the Board');

"2. The Board shall be composed as follows:

"2. (a) Two governmental representatives from each of the five regional groups of the United Nations. The Economic and Social Council shall elect the members of the Board and they shall serve in their national capacities for a term of three years. They shall be eligible for reappointment by the Economic and Social Council for one further term. If a casual vacancy occurs in the membership of the Board, the Economic and Social Council shall appoint a new member to serve for the unexpired portion of the term of office of the former member concerned;

"2. (b) The Director of the Institute, the Under-Secretary-General of the Department of Economic and Social Affairs, a representative of the host country and a representative of each of the regional commissions of the Economic and Social Council shall serve as ex officio members of the Board;

"3. (c) Make recommendations for the operations of the Institute;

"3. (e) Review the list of candidates for Director of the Institute proposed by the Secretary-General in accordance with the Charter of the United Nations and identify several candidates from the list for the final appointment to be made by the Secretary-General;

"4. The Board shall meet at least once a year, at the Headquarters of the United Nations in New York, in accordance with article VII of the Statute. It shall elect

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[6] The revised statute of the Institute is contained in the annex to the present resolution.

its own officers, including its President, in accordance with the adopted rules of procedure. It shall take its decisions in the manner provided in its rules of procedure."

5. *Decides* to amend article IV of the statute of the Institute, with regard to the Director and the staff, paragraphs 1, 2, 2 (e) and 5 of which are to be replaced, as follows:

"1. The Secretary-General of the United Nations shall appoint the Director, taking into account the list of candidates proposed by the Board;

2. The Director shall have overall responsibility for the organization, direction and administration of the Institute in accordance with general directives by the Board and within the terms of the authority delegated to the Director by the Secretary-General. The Director shall, including through the delegation of responsibilities, where appropriate, inter alia:

"2. (e) Appoint and direct the staff of the Institute, including a Deputy Director, on behalf of the Secretary-General;

"5. The terms and conditions of service of the Director, the Deputy Director and the staff shall be those provided in the Staff Regulations and Rules of the United Nations, subject to such arrangements for special rules or terms of appointment as may be approved by the Secretary-General after consultations with the Executive Board. The salaries, allowances and other expenses of the Director and the staff shall be borne by the Trust Fund for the International Research and Training Institute for the Advancement of Women."

6. *Requests* the General Assembly, at its fifty-eighth session, to consider the final report of the Working Group;

7. *Requests* the Director of the Institute, in consultation with the Board, to report on the implementation of the present resolution to the substantive session of the Economic and Social Council in 2004;

8. *Requests* the Secretary-General to report to the fifty-ninth session of the General Assembly on the implementation of the present resolution.

Annex

STATUTE OF THE UNITED NATIONS INTERNATIONAL RESEARCH AND TRAINING INSTITUTE FOR THE ADVANCEMENT OF WOMEN

Article I

STATUS AND PURPOSES

The United Nations International Research and Training Institute for the Advancement of Women was established by the Economic and Social Council (Council resolution 1998 (LX) of 12 May 1976) in conformity with an earlier decision of the General Assembly (resolution 3520 (XXX) of 1 December 1975), which was based on a recommendation made by the World Conference of the International Women's Year, held at Mexico City from 19 June to 2 July 1975. The Institute is an autonomous institution within the framework of the United Nations established in accordance with the Charter of the United Nations to serve as a vehicle on the international level for the purpose of undertaking research and establishing training programmes to contribute to the integration and mobilization of women in development, to raise awareness of women's issues worldwide and better to assist women to meet new challenges and directions. The Institute, as part of the United Nations, enjoys the status, privileges and immunities provided in Articles 104 and 105 of the Charter of the United Nations and other relevant international agreements and United Nations resolutions relating to the status, privileges and immunities of the Organization.

Article II

OBJECTIVES AND FUNCTIONS

1. The objectives of the Institute are to stimulate and assist, through research, training and the collection and dissemination of information, the advancement of women and their integration in the developmental process both as participants and as beneficiaries. The Institute is to assist the efforts of intergovernmental, governmental and non-governmental organizations in this regard. Accordingly, the principal functions of the Institute shall be:

(a) To conduct research and studies which would enhance the effective integration and mobilization of women in development; the research and studies programmes of the

Institute, including, in particular, action-oriented ones, shall give particular attention to the problems facing women in developing countries and to the integration of women in the formulation, design and implementation of development activities at all levels;

(b) To establish training programmes, including a fellowship programme and advisory services, through which the Institute shall endeavour to raise awareness on issues concerning women and development and shall strive to achieve equal participation of women in all aspects of economic and social development and to increase the opportunities for women to acquire new skills in order to meet the challenges of rapid change in today's society;

(c) To establish and maintain a system of information, documentation and communication so as to enable the Institute to respond to the need for disseminating information worldwide on women's issues.

2. In view of its catalytic role, the Institute shall make every effort to develop and utilize networking, as appropriate, in carrying out its functions. This should be done at the international, regional and national levels.

3. In the pursuit of its objectives the Institute shall carry out its activities in close collaboration and coordination with institutes and other bodies within and outside the United Nations system.

Article III

EXECUTIVE BOARD

1. The Institute and its work shall be governed by an Executive Board composed of ten Member States (hereinafter referred to as "the Board").

2. The Board shall be composed as follows:

(a) Two governmental representatives from each of the five regional groups of the United Nations. The Economic and Social Council shall elect the members of the Board and they shall serve in their national capacities for a term of three years. They shall be eligible for

reappointment by the Economic and Social Council for one further term. If a casual vacancy occurs in the membership of the Board, the Economic and Social Council shall appoint a new member to serve for the unexpired portion of the term of office of the former member concerned;

(b) The Director of the Institute, the Under-Secretary-General of the Department of Economic and Social Affairs, a representative of the host country and a representative of each of the regional commissions of the Economic and Social Council shall serve as ex officio members of the Board.

3. The Board shall:

(a) Formulate principles, policies and guidelines for the activities of the Institute;

(b) Consider and approve the work programmes and the budget proposals of the Institute on the basis of recommendations submitted to it by the Director of the Institute;

(c) Make recommendations for the operations of the Institute;

(d) Report periodically to the Economic and Social Council and where appropriate to the General Assembly;

(e) Review the list of candidates for Director of the Institute proposed by the Secretary-General in accordance with the Charter of the United Nations, and identify several candidates from the list for the final appointment to be made by the Secretary-General.

4. The Board shall meet at least once a year at the Headquarters of the United Nations in New York, in accordance with article VII of the statute. It shall elect its own officers, including its President, in accordance with the adopted rules of procedure. It shall take its decisions in the manner provided in its rules of procedure.

5. The Board shall consider methods for enhancing the financial resources of the Institute with a view to ensuring the effectiveness of its future operations, their continuity and the Institute's autonomous character within the framework of the United Nations.

6. Members of the Board in furtherance of the principles and policies of the Institute may be invited to help in achieving the goals of the Institute by attending meetings on behalf of the

Institute, raising funds for the Institute's operations and helping to establish national support teams, if possible, in their respective countries for the attainment of the objectives of the Institute.

7. Organizations of the United Nations system and other institutions may be represented as appropriate at meetings of the Board in respect of activities of interest to them under the conditions outlined in the rules of procedure of the Board.

Article IV

THE DIRECTOR AND THE STAFF

1. The Secretary-General of the United Nations shall appoint the Director, taking into account the list of candidates proposed by the Board.

2. The Director shall have overall responsibility for the organization, direction and administration of the Institute in accordance with general directives by the Board and within the terms of the authority delegated to the Director by the Secretary-General. The Director shall, including through the delegation of responsibilities, where appropriate, inter alia:

(a) Submit the work programmes and the budget estimates of the Institute to the Board for its consideration and adoption;

(b) Oversee the execution of the work programmes and make the expenditures envisaged in the budget of the Institute as adopted by the Board;

(c) Submit to the Board annual and ad hoc reports on the activities of the Institute and the execution of its work programmes;

(d) Submit to the Economic and Social Council or to the General Assembly as appropriate reports approved by the Board;

(e) Appoint and direct the staff of the Institute, including a Deputy Director, on behalf of the Secretary-General;

(f) Coordinate the work of the Institute with that of other organs and bodies of the United Nations, the specialized agencies and international, regional and national institutions in similar fields;

(g) Negotiate arrangements with Governments and intergovernmental organizations as well as non-governmental organizations, academic and philanthropic institutions with a view to offering and receiving services related to the activities of the Institute;

(h) Actively seek appropriate funding for the implementation of the work programme of the Institute;

(i) Accept, subject to the provisions of article VI, paragraph 2, below, voluntary contributions to the Institute;

(j) Make the necessary arrangements for securing established and continuous contact with and support from United Nations Headquarters;

(k) Undertake other assignments or activities as may be determined by the Board or requested by the Secretary-General, provided that any such requests are consistent with the programme budget approved by the Board.

3. The staff of the Institute shall be appointed by the Director on behalf of the Secretary-General and in accordance with modalities established by the Secretary-General, within the staffing table approved by the Board. Such appointment shall be limited to service with the Institute. The staff shall be responsible to the Director in the exercise of their functions.

4. The staff of the Institute shall be recruited on as wide a geographical basis as possible, full consideration being given to the particular requirements of and qualifications for each post needed by the Institute.

5. The terms and conditions of service of the Director, the Deputy Director and the staff shall be those provided in the Staff Regulations and Rules of the United Nations, subject to such arrangements for special rules or terms of appointment as may be approved by the

Secretary-General after consultations with the Executive Board. The salaries, allowances and other expenses of the Director and the staff shall be borne by the Trust Fund for the International Research and Training Institute for the Advancement of Women.

6. The Director and the staff of the Institute shall not seek or receive instructions from any Government or from any authority external to the United Nations. They shall refrain from any action which might reflect on their position as international officials responsible only to the Organization.

7. The Director and the staff of the Institute are officials of the United Nations and are therefore covered by Article 105 of the Charter of the United Nations and by other international agreements and United Nations resolutions defining the status of officials of the Organization.

Article V

FELLOWS, CONSULTANTS, CORRESPONDENTS AND FOCAL POINTS

1. The Board may designate as honorary fellows individuals who could contribute substantively to the Institute's objectives.

2. The Director may designate a limited number of especially qualified persons to serve as senior fellows of the Institute, for a period not longer than one year, in accordance with criteria established by the Board and procedures formulated by the Secretary-General. Such persons, who may be invited to participate as lecturers or research scholars, shall be selected on the basis of outstanding contributions they have made in fields germane to the work of the Institute.

3. The Director may also designate junior fellows as part of the Institute's ongoing fellowship programmes. All fellowships will be granted within the financial provisions of the Institute's programme budget.

4. The Director may also arrange for the services of consultants for the purpose of contributing to the analysis and planning of the activities of the Institute or for special assignments in connection with the Institute's programmes. Such consultants shall be engaged in accordance with policies established by the Secretary-General.

5. Correspondents and focal points in countries or regions may be used by the Institute to assist in maintaining contact with national or regional institutions and in carrying out or advising on studies and research.

6. Honorary, senior or junior fellows, consultants and correspondents shall not be considered to be members of the staff of the Institute.

Article VI

FINANCE

1. The activities of the Institute shall be funded by voluntary contributions from States, intergovernmental and non-governmental organizations, foundations, including the United Nations Foundation, private sources and other sources in accordance with article VII of the statute.

2. Contributions to the Institute may be accepted provided that they are consistent with the purposes and policies of the Institute. Voluntary contributions that are unrestricted or that are designated for the implementation of an activity approved by the Board may be accepted by the Director after obtaining the concurrence of the Controller of the United Nations. Other voluntary contributions may be accepted only with the approval of the Board, which shall take into account the comments of the Secretary-General. Contributions, which may directly or indirectly involve an immediate or ultimate financial liability for the United Nations may be accepted only with the approval of the General Assembly.

3. The funds of the Institute derived from voluntary contributions shall be kept in the Trust Fund for the International Research and Training Institute for the Advancement of Women established by the Secretary-General in accordance with the Financial Regulations and Rules of the United Nations.

4. The funds in the Trust Fund of the Institute shall be held and administered solely for the purposes of the Institute. The Controller of the United Nations shall perform all necessary financial and accounting functions for the Institute, including the custody of its funds, and shall prepare and certify the annual accounts of the Institute.

5. The Financial Regulations and Rules of the United Nations and the financial policies and procedures established by the Secretary-General shall apply to the financial operations of the Institute. Funds of the Institute shall be subject to audit by the United Nations Board of Auditors.

6. The Institute may, in accordance with the Financial Regulations and Rules of the United Nations, enter into contracts with organizations, institutions or firms for the purpose of carrying out its operations. The Institute may acquire or dispose of real and movable property in accordance with the same Regulations and Rules.

Article VII

ADMINISTRATIVE AND OTHER SUPPORT

The Secretary-General of the United Nations shall provide the Institute with appropriate administrative and other support, including financial and personnel services, in accordance with the Financial Regulations and Rules of the United Nations and on conditions determined after consultations between the Secretary-General and the Director of the Institute, it being understood that no extra costs to the regular budget of the United Nations are incurred.

Article VIII

COOPERATION WITH OTHER ORGANIZATIONS AND INSTITUTIONS

1. The Institute shall develop arrangements for active and close cooperation with the specialized and related agencies of the United Nations as well as with other organs, programmes and institutions within the United Nations system.

2. The Institute shall endeavour to develop arrangements for cooperation with other organizations or institutions involved in training and research activities which are relevant to the work of the Institute and which may be of assistance to the Institute in the performance of its functions.

Article IX

LOCATION

The Headquarters of the Institute shall be located in the Dominican Republic at Santo Domingo. The Institute may with the approval of the Board and after consultations with the Secretary-General of the United Nations establish other offices elsewhere.

Article X

AMENDMENTS

1. Amendments to this statute may be made by the Economic and Social Council.

2. The Board may review the provisions of this statute and propose to the Economic and Social Council such amendments, as it may consider necessary.

3. The Secretary-General may submit to the Board or, if necessary, to the Economic and Social Council, after consultation with the President of the Board, proposals for the revision of the present statute.